

Apply By January 21, 2022



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Police Officer

Perry, Iowa

Police Officer Position Profile

About the Opportunity

The Perry Police Department is seeking dedicated, team-oriented individuals to perform a wide range of law enforcement and crime prevention duties for the safety and protection of life and property in the Perry community. Perry Police Officers preserve peace, restore order, and serve the best interests of community safety.

Officers regularly engage in problem-solving, community education/outreach/intervention, critical thinking, and perform investigative work in preparation for arrest, referral, or mitigation.

About the Community

Perry is a thriving community of 8,000 residents in northern Dallas County, conveniently located on Highway 141 just 20 minutes from the Des Moines Metro. Dallas County is the 5th fastest growing county in the United States. Designated as one of Iowa's "Great Places," Perry boasts a combination of arts, history, culture, commerce, and recreation, unmatched to any other community of its size! Perry's walkable downtown is home to more than 30 buildings on the National Register of Historic Places, multiple arts and culture festivals, as well as several



murals and public art pieces, including four sculptures along the Willis Avenue boulevard that pay tribute to Perry's historical ties to the railroad, agriculture, industry and the arts. Additionally, Perry offers K-12 education options through the Perry Community School District and St. Patrick's Catholic School. Des Moines Area Community College has a campus in Downtown Perry and there are several Public and Private Universities close by.

Discover the many treasures of Perry, including the historic Hotel Pattee, a fully restored Carnegie Library, unique shops, destination dining, photo ops and access to miles of paved trails on the Raccoon River Valley Trail and High Trestle Trail.

The City of Perry is a Mayor-Council with appointed Administrator form of government. The organization includes 50 full-time employees and an overall annual budget of nearly \$15 million.

About the Department

The Perry Police Department includes 13 sworn full-time officers (including Chief, Sergeant, Detective and School Resource Officer), several sworn part-time officers, 1 fulltime administrative assistant, and a full time 911 Communications Center. The department fulfills functions including criminal and traffic patrol, investigations, community event security as well as crime prevention and education events.

Department equipment includes: 5 patrol SUVs, one patrol pickup, one administrative sedan, an SRO patrol sedan, and a fleet of patrol bicycles.

The department generally expects to be able to annually replace at least one patrol vehicle each year. We are also in the process of transitioning the bicycle fleet of five to electric patrol bicycles. It is a department priority to provide all officers with updated personal and department equipment as needs arise. We strive to develop leadership and training opportunities within the department to ensure continued success and long-term sustainability. This includes leadership classes, promotion opportunities as well as instructor opportunities in firearms, defensive tactics, less lethal weapons, etc.

Facility Improvements:

The Perry Police Department and 911 Center are housed in the Public Safety Building along with the Perry Fire Department. In 2018 a Sally port was added to the police department. This addition provides a secure space to transition to and from the police department as well as space to house all squad cars, a bathroom, and evidence storage area for large items as well as indoor training space. The office space includes administrative offices, 911 Communication Center, a 4 cell Temporary Holding Facility, a large squad room, locker area, and break room.



About the Position

Position Summary

The Police Officer's job is a uniform position sworn to uphold and enforce all laws and City ordinances, to protect lives and property, and maintain peace and order in the community, including but not limited to, patrolling assigned shift in a squad car, on foot or on a bicycle to control traffic, prevent crime or disturbance of peace and arrest violators. The officer will: familiarize self with and note suspicious persons and establishments and report to superior officer; report hazards; disperse, unruly crowds at public gatherings, render first aid at crashes and investigate causes and results of traffic crashes; direct traffic around fires, parades, and other disruptions, warn and arrest persons violating motor vehicle regulations and safe driving practices, monitor traffic to detect stolen vehicles, and file all facts, records, information involved on appropriate reports for possible use in court, and locate, preserve, and collect evidence of crimes and recovered property; appear in court as witness in traffic and criminal case work, observe buildings and areas to evaluate security needs and to recommend measures to make them less vulnerable to crime, speak to community groups to inform them of crime prevention and security measures; work with neighborhood groups, organizations and individuals to address community concerns and problems to improve the quality of life in our community.

Job Duties and Accountability

- Conduct preliminary criminal and traffic investigations.
- Patrol assigned shifts, initiate field activity.
- Prepare and submit written reports of investigations and assignments.
- Responds to calls for service referred by Communications personnel.
- Pursues, apprehends, and arrests persons suspected of violating federal, state, and local laws and ordinances.
- Responds to on-view situations
- Attends approved training.
- Maintains substantive knowledge of and follows all department policies and procedures, applicable city, state and federal laws and ordinance.
- Attends department meetings.
- Collects evidence and property.
- Processes and transports prisoners.
- Testifies in court and other hearings.
- Develop problem solving solutions in neighborhood groups, organizations, individuals to improve quality of life in the community.
- Conducts complete and thorough preliminary investigations in all cases assigned.
- Conducts periodic premise checks on residences and businesses. Provide a funeral escort or bank escort when requested when possible.



Application Requirements

- Be a U. S. Citizen and a resident of Iowa or intend to become a resident upon being employed.
- Be 18 years of age at the time of appointment.
- Hold a valid Iowa driver's license.
- Not be addicted to drugs or alcohol
- Be of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state, and national fingerprint files and have not been convicted of a felony or a crime involving moral turpitude.
- Successfully pass physical fitness tests.
- Not be opposed to use of force to fulfill duties.
- Be a high school graduate or hold a GED certificate.
- Have uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20, and color vision consistent with the Occupational demands of law enforcement.
- Have normal hearing in each ear (hearing aids are acceptable if a candidate can demonstrate sufficient hearing proficiency to perform all necessary duties of a law enforcement officer)
- Be examined by a physician and meet the physical requirements necessary to fulfill the responsibilities of a law enforcement officer.

Salary and Compensation

The City of Perry offers a competitive benefits package that includes a salary range of \$44,500-\$54,000, depending on the experience and qualifications of the successful candidate. Additional benefits include health, dental, vision and life insurance, long term disability, IPERS, vacation, sick leave, nine holidays, two personal days, clothing allowance, and a Recreation Center Membership.

How to Apply

Application (available at www.perryia.org), Cover letter and Resume can be sent to the attention of Eric Vaughn, Chief of Police.

E-mail: eric.vaughn@perryiapolice.com,

Mail: Eric Vaughn, Chief of Police, Perry Police Department 908 Willis Ave, Perry IA 50220.

Applications will be accepted through January 21, 2022.

The City of Perry, Iowa is an Equal Opportunity Employer.

Disclaimer:

Employee must follow and abide by all safety rules and procedures as outlined by the City of Perry.

Employee is to attend all safety training as required under OSHA and/or the City of Perry.

All duties and requirements in this job description have been determined by the employer to be essential job functions consistent with ADA requirements and are representative of the functions that are necessary to successful job performance. They may not, however, reflect the only duties required. Employees in this job class will be expected to perform other duties as assigned.

