

Library Director – Perry Public Library, Perry, Iowa

The Perry Public Library Board of Trustees is looking for an innovative and highly motivated individual to lead the team as the next Director. The Director would be responsible for directly overseeing the daily operations of the Perry Public Library and Hometown Heritage at the Carnegie Library Museum.

The ideal candidate will be innovative, self-motivated, community-focused, and dedicated to creating an engaging experience for patrons. The preferred qualifications are a master's degree in library science from an American Library Association-accredited institution, with at least 3-5 years' experience of progressively increasing responsibility in an administrative and supervisory capacity in a public library setting and can speak Spanish. They should possess a thorough knowledge of public library operations, services, and future trends, as well as excellent interpersonal and communication skills to be effective serving as a liaison between the staff, Library Board of Trustees, Hometown Heritage Board, and the City and County Governments.

Additionally, they should have successful experience bringing an organization together as a team, appreciate experimentation and failure as a healthy part of growth, and experience developing a consistent fundraising process. The completion of a pre-employment background and credit check is required for the successful candidate.

Perry is a community with heart, diversity, and spirit, reflecting hometown pride, sharing resources, extending kindness, displaying devotion to where we live and work.

The salary range for this position is \$68,328 - \$75,328, with actual pay placement dependent on qualifications and experience. Our benefits package includes medical, dental, and vision insurance, employer contribution of up to 6.29% into your retirement plan, opportunities, and encouragement to invest in your professional development by attending conferences and continuing education, and paid time off to enjoy all that comes with living in Central Iowa.

A complete application packet should include a cover letter, resume, the City of Perry Application for Employment completed, and three (3) letters of reference. The completed application packets are due June 30, 2023, 5 p.m. They can either be mailed to Director Search, Perry Public Library, 1101 Willis Avenue, Perry, IA 50220, emailed to Mary Murphy at mmurphy@perry.lib.ia.us with a subject line: Director Search, or delivered by hand to the Perry Public Library.

Please read our job description for more information.

Requirements

Education and Experience Requirements:

- Relevant bachelor's degree, or equivalent combination of four (4) years of education and experience, and
- A minimum of four (4) years of progressively responsible library experience, of which at least two (2) years should be in a lead, supervisory, or management capacity.

Additionally, the following is preferred:

- Master of Library Science degree (MLS), Master of Library Information Science (MLIS), or other relevant master's degree.
- Two years of experience in a managerial position.
- Knowledge of Spanish.