



JOB DESCRIPTION

Title: Refuse Collector

Department: Public Works

Reports To: Public Works Director/Public Works Superintendent/Sanitation Supervisor

FLSA: Exempt

Date: May 2023

SUMMARY

Under general supervision of Public Works Director, Public Works Superintendent, and Sanitation Supervisor, performs heavy manual labor in the collection of residential and commercial refuse and/or recycle on designated route within the municipality. Works in all types of weather and conditions on a daily basis. Performs continual maintenance on vehicles and buildings. Performs repetitive movements disposing of refuse and/or recycling into the back of truck.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are normal for this position. They are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.

- Collects and disposes of residential and commercial refuse and/or recycle into the hopper of garbage truck.
- Performs repetitive body movements while disposing of refuse and/or recycle.
- May operate side arm collection truck using joystick to pick up, empty, and return residential containers from curb
- Rides securely and safely on rear of garbage truck through city streets and alleys when needed.
- Operates controls both inside and outside of garbage truck to operate ram, blade, PTO shaft, tailgate lift.
- Performs routine maintenance on trucks and buildings, which include changing of oils and fluids, greasing, cleaning, washing, etc.
- Performs collection in all types of weather and conditions such as extreme heat, extreme cold, rain, sleet, hail, snow, etc

- Assists in other departments performing necessary tasks as needed.
- Suggests ways to improve the efficiency and effectiveness in the areas of responsibility. Responds to emergency and on-call situations in a timely fashion.
- Employee must follow and abide by all safety rules and procedures as outlined by the City of Perry.
- Employee is to attend all safety training as required under OSHA and/or the City of Perry.

OTHER DUTIES AND RESPONSIBILITIES

MINIMUM TRAINING AND EXPERIENCE REQUIRED TO PERFORM ESSENTIAL FUNCTIONS

High School diploma or GED. Must obtain a valid Iowa Class B CDL License within 60 days of hire.

MINIMUM PHYSICAL AND MENTAL ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS

Physical Requirements

Most work is performed outside. Work involves lifting, pushing, pulling, carrying refuse materials used in refuse collection and intermittent periods of sustained physical activity involving climbing, crawling, bending, stooping, crouching. Ability to lift 100lbs or more at times when disposing of refuse material. Requires clarity of vision 20 ft. or more, good depth perception and field of vision in order to operate various kinds of refuse collection motorized equipment as well as eye/hand/foot coordination, manual and finger dexterity, acceptable hearing and related cognitive abilities.

Cognitive Demands

Knowledge of the materials, equipment, tools used in refuse collection; knowledge of the operating characteristics of heavy and specialized equipment, potential hazards and safety precautions; ability to perform a variety of laboring and semi-skilled tasks in the operation, maintenance and repair of various types of refuse collection equipment and building structures and premises; ability to follow written and oral directions; ability to deal with problems involving concrete variables in standardized situations.

Language Ability and Interpersonal Communications

Requires basic human relations skills in talking and/or signaling people to convey basic program information. Receiving and acting upon the instructions or orders of another person. Requires the ability to speak the English language using proper emphasis, variations and tense in the exchange of information. Ability to develop and maintain effective working relationships with other employees and the general public.

Environmental Adaptability

The work is performed inside and/or outside and includes being exposed to extreme heat/cold, noise, mechanical hazards, electrical hazards, chemical hazards, oils, confined spaces, and darkness or poor lighting conditions.

Job Description in no way states or implies that the description includes every duty to be performed by the employee occupying the position. Employee will be required to follow any other job-related instructions and to perform any other job-related duties as requested by the City Administrator.

The City reserves the right to change or reassign job duties or combine positions at any time.

I have carefully read and understand the contents of this job description. I understand the responsibilities, requirements and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, the Employer reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed as directed by the Employer. I understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek. I also understand that this job description does not constitute a contract of employment not alter my status as an at-will employee. I have the right to terminate my employment at anytime and for any reason, and the Employer has a similar right.

Employee's Signature

Date

Department Head

Date

The City of Perry is an Equal Employment Opportunity Employer. In compliance with the American's with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the employer.